

CORPORATE SOCIAL RESPONSIBILITY POLICY (CSR)

Since 2014, Camusat has concretely contributed to sustainable development, being committed to a CSR approach. In line with the strategic orientations of the Group, this voluntary approach is the result of our common social, environmental and community values and of a real willingness to act for a more sustainable future.

Camusat wishes to reaffirm its commitment by revising its CSR Policy. It reflects a new dynamics, reinforces our collective action and the respect of our CSR pillars, which are:



Promoting success, security and well-being of our employees:

- Continuously, strengthening accident prevention and protection of employees,
- Providing opportunities to grow and develop by training, skills development, talents detecting and follow-up
- Promoting diversity and inclusion.



Providing our customers with quality, low environmental impact products and services and demonstrating our commitment to reduce our own impact:

- Building simpler, smarter and more suitable solutions for better efficiency,
- Protecting the Environment,
- Reducing our environmental footprint.



Investing in development and recognition within our host communities:

- Creating job opportunities for local communities,
- Enhancing responsible and regulation-compliant activities,
- Contributing to improve local living conditions.

This commitment is particularly reflected by the adhesion to the Compact Global of United Nations that we are renewing every year, through a communication on our progress.

It is also through our CSR Reports that we account for our results to our stakeholders.

Improving our performance indicators and our actions will create even more added value for our Group and its subsidiaries in order to meet the ever-growing expectations of players of our sector.

Involvement of each and every one of us will make a real success of this CSR approach.

Richard THOMAS
Chairman