ENVIRONMENT, HEALTH AND SAFETY POLICY (EHS)

For more than 40 years, Camusat has been a major actor on its market. These years of significant activity have strengthened our expertise and know-how regarding safety and respect of the environment.

Aware of the importance to protect our employees, to save and to efficiently use the energy, we have turned these stakes into two pillars of our global CSR approach.

To achieve it, Camusat's EHS policy is based on the following objectives:

Ensure health and safety of our employees and subcontractors:

- Ensure that safety requirements prevail come before any economic considerations,
- Adopt a preventive approach in order to guarantee a secured framework to all our employees and subcontractors,
- Identify risks arising from our activities and reduce them to a level as low as possible,
- Maintain a high level of competences in terms of safety for our employees, by training and management support.



Protect the environment:

- Promote a preventive approach on topics related to sustainable development and to the environment,
- Minimize discharges of toxic substances for Humans and for the Environment.

We are commited to circulating and explaining this EHS policy to all of our employees and subcontractors.

We are convinced that the health, safety and respect of the environment are the foundation of our professionalism leading to our success. Any employee, regardless his/her level in the organization is responsible for the application of this policy by his/her behavior.

Richard THOMAS Chairman

