



GLOBAL COMPACT COMMITMENTS

Launched in July 2000 by Kofi Annan, United Nations Secretary-General, the Global Compact is an initiative intended to gather businesses, United Nations organizations, the business world and civil society, around 10 universal principles concerning human rights, work standards, the environment and the fight against corruption.

The Global Compact refers to international law rules adopted by the majority of States such as the Universal Declaration of Human Rights and rules of the International Labour Organization.

In 2014, CAMUSAT Group has decided to mark its commitment as regards with CSR (Corporate Social Responsibility) by adhering to the United Nations Global Compact. This signing confirms its commitment to respect and display CSR good practices in relation to the 10 principles of the United Nations Global Compact that are:

Human Rights:

- Businesses should support and respect the protection of internationally proclaimed human rights, and
- Make sure that they are not complicit in human rights abuses.

Labour:

- Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining,
- The elimination of all forms of forced and compulsory labour,
- The effective abolition of child labour, and
- The elimination of discrimination in respect of employment and occupation.

Environment:

- Businesses should support a precautionary approach to environmental challenges,
- Undertake initiatives to promote greater environmental responsibility, and
- Encourage the development and diffusion of environmentally friendly technologies.

Anti-corruption:

- Businesses should work against corruption in all its forms, including extortion and bribery.

By signing the Global Compact, CAMUSAT Group commits to communicating a Communication Progress report every year, containing rules that were implemented from year to year on the four broad areas mentioned above. This annual report is part of a mandatory commitment. Thus, we are relying on everyone involvement in this continuous improvement approach.

Richard THOMAS
Chairman

A handwritten signature in blue ink, appearing to read "Richard Thomas".